

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 18th of October 2018 in the Catherine D. Milligan Community Room.

OPENING OF THE MEETING – CALL TO ORDER

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal
Absent: Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow & Mr. Penney

PLEDGE OF ALLEGIANCE – Michael Berding

Mr. Clemmons arrived at 6:32 pm

PRESENTATIONS/RESOLUTIONS

A. Staff Recognition – Billy Smith

Angie Kimble and Lori Perpington were recognized for saving a student who was choking.

B. Creekside and Crossroads Middle School Spotlight – Kari Franchini and Dave Maine

The Positive Behavioral Interventions and Support Programs (PBIS) at both middle schools was presented.

Mrs. O’Neal thanked the principals for implementing the program and stated that consistency with discipline is so important. The data driven reports are great. She would like to know what is the percentage of parents who go on Live School.

She also appreciated revisiting the advisory period and revamping it.

Response: Mrs. Franchini will research and report the percentage of parents who go on Live School.

Mr. Begley appreciates the expectations for behavior. He felt the program was a great idea but the execution was not there. He stated that the meatier topics impact the student’s lives, which is the goal.

Mrs. O’Neal further stated that the increase in technology use makes it harder for students to learn to communicate to each other verbally.

Mr. Berding loves the idea that advisory is every day.
He thanked the principals.

Mr. Hare stated that behaviors that are off target are important to employers too.
He asked if they notice any differences in grade levels.

Response: Mrs. Franchini stated that adding the sixth grade to the building has made such a difference. There is much more energy in the building. She also thinks that it is good for the eighth graders to have leadership in the building.

Response: Mr. Maine stated that sixth graders are evolving. Eighth graders help the sixth graders learn their way around the building.

Mr. Hare thanked the principals for their leadership.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

18-97 RESIGNATIONS/EXTRACURRICULAR RESIGNATIONS/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Resignations

- a. John Buelt, Crossroads, 8th Grade Math
(effective October 18, 2018; for personal reasons)
- b. Marian Kent, Creekside, 6th Grade Social Studies
(effective May 24, 2019; for retirement purposes)
- c. Lisa Pugh, Crossroads, Assistant Principal
(effective October 26, 2018; for personal reasons)

2. Extracurricular Resignations

- a. John Buelt, Senior High, Assistant Varsity Football Coach, 25%
(effective October 18, 2018; for personal reasons)
- b. John Buelt, Freshman, Football Coach, 60%
(effective October 18, 2018; for personal reasons)
- c. Charnee Lumbus, Senior High, Weight Room Supervisor Assistant, 33%
(effective for the 2018-19 school year; for personal reasons)

3. Employment

a. Extracurriculars 2018-19

Senior High

Nicholas Glomb, Bowling, Head Coach

West

Emily Wolfrum, Elementary Select Choir Director (additional due to number of participants)

b. ESL Tutors 2018-19

Diane Christian

Gaby Shedd

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$29.83 per hour, effective for the 2018-2019 school year.)

c. Substitute Teachers 2018-19

Cheryl Hamilton

John Sulek

Peter White

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

d. Substitute Nurses 2018-19

Rebecca L. Clark

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

Mrs. O'Neal asked how we are doing with teaching substitutes.

Response: Mr. Martin stated that we have a severe shortage.

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, & Mrs. O'Neal

Nays: None

Motion Carried: 4-0

18-98 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Penney

MOTION – Moved by Mrs. O' Neal to approve the following:

B. Personnel – Support

1. Resignations

- a. Renee Moster, Administration Building, Confidential Secretary II
(effective October 19, 2018; for personal reasons)

2. Leaves of Absence

- a. Stephanie Cox, Compass, Educational Assistant
(effective June 8, 2018 through October 21, 2018; extension of unpaid personal medical)
- b. Donald Miller, East, Custodian
(effective October 8, 2018 through January 8, 2019; unpaid personal medical)

3. Employment

- a. Julie Garrett, Sr. High, Educational Assistant
(effective October 19, 2018; for a replacement position)
- b. Tara Patton, Crossroads, Educational Assistant
(effective October 4, 2018; for a replacement position)
- c. Shannon Rayburn, Creekside, Food Service Assistant
(effective October 19, 2018; for a replacement position)
- d. Christina Robinson, Transportation, Bus Driver
(effective October 19, 2018; for a replacement position)
- e. Denise Sims, Administration Building, Confidential Receptionist
(effective October 8, 2018; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, & Mrs. O’Neal

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Board Policies

- a. BCFA – Business Advisory Committee to the Board – Lani Wildow

- b. EEACD – Drug Testing for District Personnel Required to Hold a Commercial Driver’s License – Joe Penney
- c. GBE – Staff Health and Safety – Roger Martin
- d. GBP – Drug Free Workplace – Roger Martin
- e. JFC – Student Code of Conduct – Roger Martin

2. Five Year Forecast – Nancy Lane

18-99 APPROVAL OF BOARD POLICIES

MOTION – Moved by Mr. Berding to approve the following:

D. Other Items for Board Action

1. Recommend approval of the following Board policies:

- a. GCB-1 – Professional Staff Contracts and Compensation Plans (Teachers)
- b. GCB-2 - Professional Staff Contracts and Compensation Plans (Administrators)
- c. GCD – Professional Staff Hiring
- d. JFCF – Hazing and Bullying

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, & Mrs. O’Neal

Nays: None

Motion Carried: 4-0

18-100 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR SEPTEMBER 2018/
DONATIONS/DISPOSALS/APPROVAL OF 2018-2019 AMENDED APPROPRIATIONS
RESOLUTION/APPROVAL OF FIVE YEAR FORECAST/APPROVAL OF TRANSPORTATION
IN LIEU OF STUDENTS RESOLUTION

MOTION – Moved by Mr. Begley to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

September 20, 2018 – Regular Board Meeting

October 4, 2018 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of September 2018.

C. Recommend approval of the following donations:

1. A donation of \$160 from Kathleen Conner to Fairfield North Elementary School for the purchase of soccer goals.
2. A donation of \$500 from the Lindenwald Kiwanis Club of Hamilton/Fairfield to Fairfield South Elementary School for the purchase of a garden tower to be used in science classes.
3. A donation of \$100 from Terri and Corey Calla to the Fairfield South Elementary School Drama Club.
4. A donation of \$60 from Donna and Mitch Casey to the Fairfield South Elementary School Drama Club.
5. A donation of \$25 from Jim and Pat Davis to the Fairfield South Elementary School Drama Club.
6. A donation of \$75 from Karen and Richard Hogan to the Fairfield South Elementary School Drama Club.
7. A donation of \$100 from Gerald Leshner to the Fairfield South Elementary School Drama Club.
8. A donation of \$100 from Dan and Diane Prior to the Fairfield South Elementary School Drama Club.

Total donations for 2018: \$70,096.31

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
31491	Kyocera Cell Phone	Creekside Middle School
23361	iPad	Creekside Middle School
23356	iPad	Creekside Middle School

E. Recommend approval of the 2018-2019 Amended Appropriations Resolution.

F. Recommend approval of the Five Year Forecast.

G. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation

5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Brittney Bill	Bishop Fenwick HS, 9	Melinda Bill
Caelum Coffey	Central Montessori Academy, 2	Sharon Coffey
Zamara Donald	Hamilton Cty Math & Science, Kdg	Marishna Carter
Olivia Harris	Mother Teresa, 4	Monique Harris
John Horton	Central Montessori Academy, 3	Erika Klaber
Jaden Leonard	St. Vivian, 7	Angela Leonard
Abby Snell	Cinti. Hills Christian Academy, 3	Ronald Snell
Anna Snell	Cinti. Hills Christian Academy, 6	Ronald Snell
Greyson Thomas	Mother Teresa Catholic, 1	Bryan Thomas
Ethan Vandewater	Mother Teresa Catholic, 4	Cheryl Vandewater
Sydney Wilson	St. Ignatius Loyola School, 8	Marie Wilson

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, & Mrs. O’Neal

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter - Absent

B. Butler Tech – Michael Berding

Butler Tech will be offering a new Aviation Program in 2019-2020. In addition, a new program in Mekatronics will be offered. Students will earn an associate degree in engineering with that program.

C. Parks and Recreation Update – Carrie O’Neal

Fourth graders at Central Elementary partnered with members of the Izaak Walton League to plant trees to encourage the enjoyment of natural resources. This is an annual event. Mrs. O’Neal commented that this is a great example of city groups and school students working together.

D. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

October 20 – Bandcake Breakfast, 8:00 A.M. – 11:30 A.M., FHS Cafeteria
October 22 – End of 1st Quarter Grades K-12
October 24 – 27 – “Pride and Prejudice” by FHS Drama Dept. – 7:30 P.M., FFS Auditorium
October 26 – Senior Citizens Luncheon, 11:15 A.M., FHS Auxiliary Gym
October 26 – Community Appreciation Night at Varsity Football Game
November 1 – Board Meeting (Work Session), 6:30 P.M., FAB Conference Room A

BOARD MEMBER COMMENTS

Mrs. O’Neal

She thanked Angie Kimble and Lori Perpignon for all that they do every day. She feels it is incredible that they had the skills, patience and calm demeanor to deal with the situation that they faced.

Mr. Begley

He stated that he was glad that the bus drivers were recognized. Not only do they help shape the lives of our students; they help save our students.

He thanked the middle school principals for their presentation. He feels that the advisory program is important and successful. He wants us to continue to build the program.

Mr. Berding

He thanked Mrs. Martin for her newscast on bullying.

He went to South Elementary for the Rotary dictionary give away and was impressed that the students in the class are already learning sign language symbols that were displayed in the dictionary. They are learning to sign to communicate with a student in their class that is hearing impaired.

He reminded everyone to study the election issues and to attend the Open House on October 23rd to obtain facts about the levy.

Mr. Hare

He read the following statement:

November 6 is Election Day and I encourage everyone to vote as there are several races and one issue that will impact our school district. There are two seats up for election in the Ohio House of Representatives and the Governor’s race, which will impact education for the next several years.

Issue #2 is the School Safety levy:

- a. It is a 1.5mill levy to support safety and mental health services in Fairfield.
- b. Money collected from Fairfield residents will come to our district and is not shared with the 4 districts that are part of this levy.
- c. Money collected CAN ONLY be spent on safety and mental health.
- d. This means we will have a School Resource Officer from the Fairfield City or Fairfield Township Police Departments in every school everyday students are in session.
- e. We will have mental health professions available across the district.

Your support will help make our schools safer and a better place for learning to take place.

18-101 EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 7:45 pm to discuss the following:

The employment and discipline of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 8:45 pm.

18-102 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 8:46 pm by the President, Mr. Hare.

President

Attest: _____

Treasurer